

# Our Sustainability Report

It is an honor for us to present the Grupo Lantero Sustainability Report 2023. A document that reflects our firm commitment to sustainability and social responsibility, highlighting our efforts and achievements in creating a more balanced and sustainable future for all.

2023 has been a year of growth and transformation for the Group. Our dedication to innovation, efficiency and sustainability has enabled us to overcome challenges and achieve significant goals. We have worked tirelessly to integrate sustainable practices throughout our operations, from sourcing to logistics and of course production, with the aim of reducing our environmental impact and promoting sustainable development.

Among the main achievements this year, we highlight:

**Process Optimisation:** We have implemented advanced technologies and efficient processes that have reduced our energy and water consumption and minimised waste generated.

**Sustainable Solutions:** We have expanded our sustainable product line, using recycled and recyclable materials, and developed innovative solutions that meet market demands and protect the environment.

**Community Engagement:** We have strengthened our social responsibility initiatives, channelling them through collaboration on impact projects with the Thyme Foundation.

**Positive Work Environment:** We pride ourselves on creating a positive and collaborative work environment where people can thrive and develop to their full potential. We value diversity, we prioritise the safety and health of all our employees, and we encourage lifelong learning.

**Strategic Partnerships:** We have collaborated with strategic partners, customers and suppliers to promote sustainable practices throughout the value chain, creating a positive impact on the environment and society.

These achievements would not have been possible without the effort and dedication of our entire team. We would like to express our sincere thanks to all Grupo Lantero employees for their commitment to our values and goals. Their hard work and passion for sustainability are the foundation of our successes.

Looking to the future, we remain committed to innovation and continuous improvement. We aim to make a positive impact on people, the planet and on businesses, while creating value for our shareholders, customers, partners and the communities in which we operate.

We invite you to explore our Sustainability Report 2023 to learn in detail about our efforts, our achievements and our future commitments. We want to emphasise that we will not stop here, but will continue to move forward on our path to a more sustainable future.

Sincerely,  
Andrés and Daniel

**Andrés Lantero**  
President



**Daniel Carreño**  
CEO (Chief Executive Officer)

